

- Translation -

Definitions

Company / Organization	refer to	Asset Five Group Public Company Limited.
Subsidiary	refer to	Any company or legal entity in which Asset Five Group Public Company Limited holds, directly or indirectly, more than fifty percent (50%) of the voting rights.
Asset Five Group or the Group	refer to	1. Asset Five Group Public Company Limited; and 2. its subsidiaries.
The Board of Directors	refer to	The directors of Asset Five Group Public Company Limited.
Executives	refer to	The Chief Executive Officer (CEO) and the next four highest-ranking executives following the CEO, including all persons holding equivalent positions to the fourth-ranking executive, as well as executives in accounting or finance functions at the level of department head or higher, or equivalent.
Employees	refer to	Employees of the Group, including various categories of employees, namely probationary employees, permanent employees, and employees under fixed-term employment contracts.
Computer Program	refer to	A set of instructions or code written to enable a computer to perform tasks as required by the user. Computer programs may be used for various purposes, such as calculations, data management, internet connectivity, or the control of various devices. Computer programs may be written in various programming languages, such as C, Python, Java, or other languages, depending on the nature of the tasks to be performed by the computer.

Objectives

Asset Five Group Public Company Limited and its subsidiaries (the “Group”) recognize the importance of respecting and refraining from infringing intellectual property rights, copyrights, and rights relating to computer programs. The Company places great importance on respecting and protecting intellectual property, including copyrights and computer programs, with the belief that sustainable innovation and technological development require the protection of the rights of creators and the promotion of a transparent and fair environment.

The Group also places importance on the use of legally authorized computer programs and digital content in order to prevent infringement of intellectual property rights and foster a culture that respects the works and innovations of others. Accordingly, the Group has established the following policies and guidelines:

1. Information and confidential information of the Group, including information arising from ideas, research, technical knowledge, and other knowledge related to or arising from the Group's business, shall be regarded as the intellectual property of the Group, whether or not such intellectual property has been registered under applicable intellectual property laws. Such information shall not be disclosed without prior written authorization from the Group or the authorized person responsible for such information.
2. Any work or research arising from the performance of duties assigned by the Group and carried out or developed by employees or responsible personnel, or any work created using information or knowledge acquired from the Group, including research rights, rights to apply for patents, patent ownership, and any benefits derived from such work, shall be deemed the property of the Group. Employees or personnel responsible shall deliver such information, works, or copyrighted materials to the Group, regardless of the form in which they are stored.
3. For any computer program developed by employees or responsible personnel pursuant to an assignment by the Group, the Group shall own the copyright and all benefits derived from such computer program.
4. Employees shall not infringe any intellectual property rights or copyrights, including by copying, reproducing, modifying, or distributing works, including computer software. Any employee who infringes intellectual property rights or copyrights shall be subject to disciplinary action and applicable laws.

5. The use of computers and information technology shall comply with the Computer-Related Crime Act B.E. 2550 (2007), the Royal Decree Regulating Electronic Payment Services B.E. 2551 (2008), and other applicable electronic transaction laws. Any improper act identified shall be considered a disciplinary violation.
6. Employees shall comply with applicable laws relating to intellectual property and copyright, including trademark laws, patent laws, copyright laws, and other relevant laws. The Group shall also promote training and education for employees regarding intellectual property laws.
7. If an employee becomes aware of any act that is considered an infringement of rights or may give rise to an intellectual property dispute, the employee shall immediately report such matter to his or her supervisor. Any person who violates or fails to comply with this Policy shall be subject to disciplinary action in accordance with the Work Rules and Regulations of the Group or the requirements of the relevant regulatory authorities, as applicable. Where such violation also constitutes an offense under applicable law, the person concerned shall be subject to further legal proceedings and penalties as prescribed by law.

Policy Review

The Group shall review the Intellectual Property Policy of the Company and its subsidiaries at least once a year, or whenever there is a significant change in risk factors affecting the Group's business.

This Intellectual Property Policy was considered and reviewed at the Board of Directors' Meeting No. 5/2025 held on 12 November 2025 and shall be effective from 12 November 2025 onwards.

Announced on 12 November 2025

-Manop Bongsadadt-

(Associate Professor Manop Bongsadadt)

Chairman of the Board of Directors

Asset Five Group Public Company Limited