

- Translation -

Definitions

Company / Organization	refer to	Asset Five Group Public Company Limited.
Subsidiary	refer to	Any company or legal entity in which Asset Five Group Public Company Limited holds, directly or indirectly, more than fifty percent (50%) of the voting rights.
Asset Five Group or the Group	refer to	1. Asset Five Group Public Company Limited; and 2. its subsidiaries.
The Board of Directors	refer to	The directors of Asset Five Group Public Company Limited.
Executives	refer to	The Chief Executive Officer (CEO) and the next four highest-ranking executives following the CEO, including all persons holding equivalent positions to the fourth-ranking executive, as well as executives in accounting or finance functions at the level of department head or higher, or equivalent.
Employees	refer to	Any employees of the Company and its subsidiaries, including probationary employees, permanent employees, and employees engaged under fixed-term employment contracts.
Stakeholders	refer to	Employees and executives of Asset Five Group, shareholders, customers, competitors, business partners, creditors, government agencies, communities, society, and the environment.

Objectives

Asset Five Group Public Company Limited and its subsidiaries (**the “Group”**) are committed to conducting business in accordance with the principles of sustainable development, while creating business returns in a manner that balances economic, social, and environmental considerations (ESG), with the aim of creating shared value for all stakeholder groups and driving the organization toward stable and sustainable growth.

Scope of Application

This Policy applies to the operations of the Company and its subsidiaries, including directors, executives, and employees at all levels, as well as business partners and other partners involved in the Group’s business operations.

Sustainable Development Policy

The Company is committed to conducting its business on a continuous basis in accordance with the principles of good corporate governance, with responsibility, transparency, and fairness as fundamental principles of its management. The Company strives to become one of the leading real estate organizations in sustainable growth and development, while protecting the environment, promoting the responsible and efficient use of resources, and contributing to the creation of a fair and equitable society. These commitments are intended to address the interests and expectations of all stakeholders and align the Company’s operations with internationally recognized sustainable development goals.

Sustainability Vision

“From Love and Commitment to Creating a Sustainable Society and Sustainable Living.”

Asset Five Group Public Company Limited and its subsidiaries are committed to conducting business based on the principles of sustainable growth, while maintaining a balance among economic, social, and environmental considerations, with the aim of creating long-term shared value for shareholders, customers, employees, communities, and society.

Sustainability Target

The Company aims to reduce greenhouse gas emissions across the Group with the goal of achieving Carbon Neutrality by 2050.

Sustainability Operating Principles

Environmental Dimension

The Company is committed to conducting its business with a strong emphasis on environmental responsibility. The Company places importance on efficient energy management, reducing all forms of waste and pollution, and systematically and sustainably managing waste generated from its operations in order to mitigate impacts on climate change and the environment. The Company promotes responsible and efficient use of resources to maximize their value in accordance with Circular Economy principles and seeks to avoid or minimize impacts on biodiversity. The Company is also committed to strict compliance with applicable environmental laws, measures, and requirements, while continuously applying environmental management practices aligned with internationally recognized standards to enhance environmentally responsible business operations.

Social Dimension

The Company recognizes the importance of its role in building a strong and sustainable society and places importance on society, communities, and all stakeholders based on the principles of equality, fairness, and respect for human rights, without discrimination or exclusion in any form, including on the grounds of race, nationality, gender, age, color, religion, belief, or citizenship status. The Company promotes and supports activities aimed at developing the potential of its personnel and people of all age groups, as well as participation in activities for the public benefit, with the aim of enhancing quality of life, promoting well-being, and progressively improving the environment of communities and society.

Governance Dimension

The Company is committed to achieving continuous and stable business growth in accordance with the principles of good corporate governance, with responsibility, transparency, and fairness as fundamental principles of its management. The Company places importance on continuously enhancing the quality of its products and services, together with the development of innovation, to respond to the diverse needs of all customer groups.

In addition, the Company is committed to creating shared value with all stakeholders in a balanced manner, while implementing comprehensive and effective risk management to strengthen its long-term competitiveness and support the achievement of stable and sustainable growth in alignment with internationally recognized sustainable development goals. The Company strives to be a transparent, accountable, and responsible organization that acts in the interests of its stakeholders, while ensuring that its supply chain is managed ethically and sustainably.

Communication and Training

The Group places importance on communicating and promoting an understanding of the Sustainability Policy among directors, executives, and employees at all levels, in order to ensure that personnel are aware of their roles and responsibilities in conducting business in a socially and environmentally responsible manner. The Group provides ongoing communication and training through various channels, including:

- **New Employee Orientation:** The Group incorporates the Sustainability Policy and other relevant policies into new employee orientation programs to foster awareness of sustainability and social responsibility from the commencement of employment.
- **Ongoing Training:** The Group provides ongoing training for relevant executives and employees, both through on-site training and e-learning, to enhance their understanding of environmental, social, and governance (ESG) practices.
- **Internal Communication:** The Group disseminates information and communicates internally through various channels, such as the intranet, internal e-mail, communication materials, and noticeboards, to ensure that personnel at all levels have appropriate access to the Policy and are able to apply it correctly.

In addition, the Group communicates its policies and guidelines relating to social responsibility activities to all relevant stakeholders, including customers, business partners, communities, investors, and the general public, through various channels, such as the Company's website, the 56-1 One Report, shareholders' meetings, and social responsibility activities, with the aim of promoting transparency, building stakeholder confidence, and enhancing the Group's corporate image. If any personnel have questions regarding the Policy or guidelines for social responsibility practices, they may seek further information from their direct supervisors, the Corporate Governance and Sustainable Development Working Group, or the unit responsible for overseeing compliance with applicable laws and regulations.

Monitoring and Evaluation

The Group has established mechanisms for monitoring and evaluating its social responsibility performance to ensure that its operations are carried out in accordance with the Policy and achieve the established objectives. The monitoring and evaluation approach is as follows:

1. Corporate Governance and Sustainable Development Working Group

The Corporate Governance and Sustainable Development Working Group is responsible for collecting information and performance results relating to social, environmental, and governance (ESG) activities from various functions within the organization, analyzing the progress and impacts of such activities, and preparing a summary report for submission to the Executive Committee at least once a year, and subsequently to the Board of Directors for consideration.

2. Board of Directors

The Board of Directors is responsible for considering and approving reports on social responsibility performance, as well as continuously monitoring the progress and positive impacts arising from the Group's CSR activities and sustainable development initiatives, to ensure that such activities are aligned with the Group's corporate strategy and the principles of good corporate governance.

3. Disclosure and Transparency

The Group discloses information on its social responsibility performance through the Annual Report and Annual Registration Statement (Form 56-1 One Report) and the Group's website, enabling stakeholders to access information in a transparent and verifiable manner and to remain informed of the Group's ongoing progress in sustainability performance.

The Group shall regularly review its monitoring and evaluation mechanisms to ensure that such processes remain appropriate, up to date, and aligned with international trends in sustainable business practices.

Policy Review and Revision

To achieve the objectives of this Policy and ensure effective implementation, the Company shall review the Sustainability Policy at least once a year or whenever there is a significant change.

This Sustainability Policy was newly established and reviewed at the Board of Directors' Meeting No. 5/2025, held on 12 November 2025, and shall be effective from 12 November 2025 onwards.

Announced on 12 November 2025

-Manop Bongsadadt-

(Associate Professor Manop Bongsadadt)

Chairman of the Board of Directors

Asset Five Group Public Company Limited